

## ***Quality Priority***

Quality in everything we do is a fundamental IMP commitment. Quality may not be sacrificed for any other priority. Before any action is taken, the effect on quality as seen by employees and by customers must be considered.

## ***Product Quality Conformance***

Products and services for our customers will conform to all requirements. Products will meet performance specifications. Services will be complete, meet described requirements, and will be in a format appropriate for the customer's use. If a specification cannot be met in full, the customer will be advised and a new specification will be negotiated.

## ***Product and Process Quality Improvement***

All processes, manufacturing, manufacturing planning, customer service, product design and design of manufacturing processes shall utilize Total Quality Management concepts including Statistical Process Control techniques and designed experiments to ensure continual improvement of products and services.

## ***Employee Responsibility***

Each employee is responsible for performing their work correctly and completely. This responsibility for quality performance applies to all design work, development work, manufacturing work and to all supporting work. It applies to all employee levels. It cannot be abandoned or delegated. No one else can take responsibility.

## ***IMP's Commitment of Support***

IMP will provide the tools, the training, and the time necessary for employees to meet their responsibilities.

## ***Employee Participation***

IMP encourages all employees to take part in the open discussion, analysis and resolution of problems through participation in quality and productivity teams or through personal suggestions.



DNV Certification, Inc.

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# DET NORSKE VERITAS QUALITY SYSTEM CERTIFICATE

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Certificate No. 96-HOU-AQ-8474

This is to certify that the Quality System  
of

**IMP INC.**

at

2830 North First Street, San Jose, CA 95134 USA

Has been found to conform to Quality Standard:

**ISO 9001, 1994**

This Certificate is valid for the following products/service ranges:

**DESIGN AND MANUFACTURE OF ANALOG AND MIXED-SIGNAL INTEGRATED  
CIRCUITS AND WAFER FABRICATION SERVICES**

Place and date:

Houston, Texas; 01 November 1996

for the Accredited Unit:  
Det Norske Veritas Certification, Inc.  
Houston, Texas, USA  
DNV Management System Certification  
The Netherlands



Garnett Davis  
Management Representative  
DNV Certification, Inc.



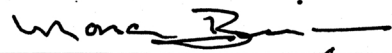
Accredited by  
the RvA

This certificate is valid until:

08 August 1999

Initial Certification Date:

08 August 1996



Marc Bivona  
Lead Auditor

Lack of fulfillment of conditions as set out in the Appendix may render this certificate invalid.

DET NORSKE VERITAS CERTIFICATION, INC., 16340 Park Ten Place, Suite 100, Houston, TX 77084 USA TEL: (713) 579-9003 FAX: (713) 647-2842